

SKILLS AND BEHAVIOURS (our Values in Practice)

Accountability:

• We take personal responsibility for using our resources efficiently, achieving measurable results, and being accountable to supporters, partners and, most of all, children.

Ambition:

 We are demanding of ourselves and our colleagues, set high goals and are committed to improving the quality of everything we do for children.

Collaboration:

• We respect and value each other, thrive on our diversity, and work with partners to leverage our global strength in making a difference for children.

Creativity:

 We are open to new ideas, embrace change, and take disciplined risks to develop sustainable solutions for and with children.

Integrity:

• We aspire to live to the highest standards of personal honesty and behaviour; we never compromise our reputation and always act in the best interests of children.