

精神健康及社會心理支援 (MHPSS) 專員 (全職或兼職)

精神健康及社會心理支援 Mental Health and Psychosocial Support (MHPSS) 專員負責領導制定機構 MHPSS 的策略方針和相關計劃，並提供專業的技術指導，透過適當的預防和早期介入手法，為目標社區的脆弱兒童及家庭提供專業服務，以支援他們的社交和情感發展並增強他們的社會適應能力。MHPSS 專員將與 SCHK 的其他同事以及合作夥伴密切合作，在香港本地社區開展和實行 MHPSS 項目，同時利用實證和最佳實踐經驗來有效地傳遞倡導和公眾信息，支持香港救助兒童會 (SCHK) 本地項目的發展。

MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT (MHPSS) SPECIALIST (Full Time/Part Time)

The Mental Health and Psychosocial Support (MHPSS) Specialist provides quality **technical leadership for the development and implementation of MHPSS-related programming** and promotes prevention and early intervention in support of the expanding domestic services at Save the Children Hong Kong (SCHK). S/He will also **provide professional services in target communities** to children and their families to support social and emotional growth and build their resilience. The MHPSS Specialist will work closely with other colleagues at SCHK as well as partner organisations to ensure high quality programmes are delivered to the most vulnerable communities in Hong Kong, while using evidence and best practice effectively to inform advocacy and public messaging.

Interested parties please send full resume, including your current & expect salary and date of availability to hkcareers@savethechildren.org or submit your application via our career page [here](#). Personal data collected will be used for recruitment purpose only.



Save the Children
救 助 兒 童 會

ROLE SPECIFICATION

For the position of **MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT (MHPSS)
SPECIALIST**

With Save the Children HONG KONG

WHO WE ARE

Save the Children is the world's leading independent organization for children. We believe every child deserves a future. In Hong Kong and around the world, we give children a healthy start in life, the opportunity to learn and protection from harm. We do whatever it takes for children, every day and in times of crisis, transforming their lives and the future we share.

Building on our 100 years' experience of bringing communities, civil society, governments, businesses and donors together, Save the Children ensures children's unique needs are met and their voices are heard. We deliver lasting results for millions of children, including those hardest to reach.

Save the Children Hong Kong is part of the Save the Children global movement, which is made up of 30 member organisations, operating in around 120 countries.

Are you passionate about helping children in Hong Kong and around the world? Join us in inspiring breakthroughs in the way the world treats children and to achieve immediate and lasting change in their lives!

MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT (MHPSS) SPECIALIST

Reports to: DIRECTOR OF INTERNATIONAL PROGRAMME AND ADVOCACY

SKILLS AND BEHAVIOURS (our Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same.
- Widely shares their personal vision for Save the Children, engages and motivates others.
- Future orientated, thinks strategically.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters.
- Values diversity, sees it as a source of competitive strength.
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency

KEY AREAS OF ACCOUNTABILITY:

Technical leadership

- Provide technical leadership for Mental Health and Psychosocial Support and set the strategic approach in alignment with SCHK's broader domestic programme strategy
- Develop a sound understanding of Save the Children's MHPSS global approaches and best practices and localise content to support effective programming in Hong Kong
- Provide technical assistance on MHPSS to domestic programme team and engage in partnership discussions to support assessment, design, implementation, monitoring, and evaluation of projects and programmes
- Lead in developing and proposing new services to respond to MHPSS needs identified in target communities
- Build capacity of Hong Kong programme staff in key MHPSS approaches

Family and partner engagement

- Support domestic programme team with providing MHPSS services to children and their families including assessments and therapeutic intervention as appropriate
- Strengthen community and partner collaborations by maintaining current knowledge of relevant MHPSS resources in Hong Kong and sharing information with stakeholders

- Establish and expand local networks, convening a wide variety of stakeholders and building support of SCHK's programmes and initiatives
- Support the organisation to advocate for the importance of MHPSS for children with internal and external stakeholders and forums

Resource mobilisation and programme learning

- Contribute to knowledge and decision-making concerning pursuit of funding opportunities
- Support development and submission of quality proposals in response to identified opportunities
- Provide technical input to development of donor reports, advocacy, media and communications materials and related assets
- Capture learning from MHPSS programmes, identifying internal and external opportunities to share lessons learned and ensuring that this evidence informs project design and advocacy

QUALIFICATIONS

- Bachelor degree in social work, psychology, or related field
- Specialist training in mental health, child psychology, or another related field preferred

SKILLS AND EXPERIENCE

- At least 5 years of experience in implementation of MHPSS programming with children and/or families,
- Experience working with children of different age groups and backgrounds
- Excellent written and verbal communication skills in Cantonese and English
- Strong interpersonal skills and an excellent team player with the ability to also work independently
- Experience working in Hong Kong and familiarity with networks in local NGOs and schools is a plus
- Experience in program design and proposal development for private foundations and institutional donors is a plus
- Commitment to Save the Children's vision, mission and values

COMPETENCY FRAMEWORK

Leading:

- Leading and inspiring others
- Delivering results
- Developing self and others

Thinking:

- Problem solving and decision making
- Innovating and Adapting
- Applying technical and professional expertise

Engaging:

- Working effectively with others
- Communicating with impact
- Networking

APPOINTMENT TERMS

This post can be either on a full time or part time basis.

Don't miss the opportunity to have career success and fulfilment while you deliver change for children to attain the right to survival, protection, development and participation.

We need to keep children safe so our selection process, which includes background checks, reflects our commitment to the protection of children from abuse. Candidates at the final stage of recruitment process may be requested to undergo Sexual Conviction Record Check by the Hong Kong Police. If you refuse to undergo the check, we have the right not to consider your application.

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